

Safeguarding at ELATT

An introduction to our Safeguarding Policy

About our Safeguarding Policy

ELATT is committed to safeguarding and promoting the welfare of children and adults with care and support needs, and in accordance with our Safeguarding Policy, we expect all staff, volunteers, trustees and visitors to share this commitment.

The safety of all children and adults with care and support needs is our paramount concern. In cases where ELATT has reason to be concerned that a student may be subject to ill-treatment of any kind, neglect or other forms of abuse, staff must follow the ELATT's Safeguarding Policies for adults and children, which is in line with the DfE Keeping Children Safe In Education, and inform Children's Social Care Services of their concerns.

If you disclose any personal issues or concerns about your colleagues to your tutor and your tutor feels it is important for your safety, then your tutor must tell their manager. Then we will discuss if you need any further help from us. This is an essential part of our policy.

What are the key principles of our Safeguarding Policy?

The **key principles** of our Safeguarding Policy are:

- The welfare of the young person or vulnerable adult is of the utmost importance and all staff are on alert to concerns other than child protection.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- All staff and volunteers working at ELATT have a responsibility to report concerns to the appropriate officer.
- All young people regardless of age, disability, gender, racial or ethnic origin, pregnancy or maternity, marital or civil partnership, religious belief and sexual identity have a right to protection from harm or abuse.
- Some young people and adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues. ELATT's staff should be extra vigilant to identify them and help them.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- Safeguarding remains the highest priority during leasing premises, enrichment activities like trips, tours and holiday clubs as per Student Handbook, ELATTs risk assessment, Staff Safe Recruitment and Induction.

What is Safeguarding?

Safeguarding means protection against:

- Physical abuse
- Sexual abuse
- Child-on-child abuse
- Criminal exploitation
- County lines
- Emotional abuse and exploitation
- Mental health
- Modern Slavery and the National Referral Mechanism
- Preventing radicalisation
- Serious Violence
- Financial abuse and exploitation
- Neglect
- Domestic Abuse
- Homelessness
- Bullying
- Discrimination
- Female Genital Mutilation (FGM)
- Online harm

What happens if you disclose a safeguarding concern to us?

- We will remain vigilant, understanding and take action when you report a safeguarding concern to us.
- We will also be supportive and keep you informed of our progress in terms of supporting you.
- We will keep your concern confidential, but we will work with relevant agencies such as Social Services and the Local Authority to ensure that you are safe.

More information

Emergency contacts and key safeguarding staff: <https://www.elatt.org.uk/safeguarding>

Read our full policy on **Safeguarding for Children** here:

<https://resources.elatt.org.uk/elatt-handbook/6-safeguarding/elatt-children-young-people-safeguarding-protection-policy.pdf>

Read our full policy on **Safeguarding and Protecting Vulnerable Adults** here:

<https://resources.elatt.org.uk/elatt-handbook/6-safeguarding/elatt-adults-safeguarding-protection-policy.pdf>