



## Working at ELATT

### **Your benefits**

ELATT places the highest value on providing professional and personal development in a stimulating and supportive working environment. We need great people - dedicated, creative, hard-working, smart-working - to help us continuously improve the quality and reach of our services. In return we can offer all staff confirmed in post the following benefits:

### **We inspire people to flourish in life and work**

Working at ELATT offers the opportunity to contribute to a mission to benefit the most disadvantaged by equipping them with skills to help themselves.

### **Career development**

We reward staff that demonstrate initiative and enthusiasm by taking on additional responsibilities with upgraded job roles. There are always opportunities for you to learn and develop.

### **Leave entitlements**

We offer all staff 38 days annual leave including bank/public holidays pro rata and generous emergency leave entitlements.

### **Professional development**

We are an Investor in People Gold, wholly committed to continuous improvement and professional development.

### **Consultative management style**

ELATT is a small organisation, and you play a significant role in decision making through regular consultation.

### **Celebrating diversity: promoting equality**

Working at ELATT is working in an organisation that celebrates diversity and promotes equality of opportunity for its students and its staff.

### **Dynamism and creativity**

Working at ELATT is working for an organisation that is dynamic, responsive and always changing. We value creativity and innovation. Your ideas can quickly change the way we work.

### **Flexible working**

We operate flexible working hours and working from home arrangements, helping you balance work with your personal commitments, interests and ambitions.

### **Professionalism and respect**

We value professionalism, respect and mutual support. We are committed to a friendly working community.

### **Wellbeing support**

Access unlimited, confidential counseling through our private Plumm Health support scheme.

### **Being the best**

We are committed to being the best by always improving what we do.